

# DECLARATION



## THE CITY OF REYKJAVIK COMMITMENT TO APPLY AN INTERCULTURAL LENS TO ALL THEIR POLICIES AND SERVICES

As a city, we constantly strive to become more intercultural.

We embrace diversity, equal rights, interaction and inclusion.

We are proud to be a city where so many different cultures meet.

We are proud of how far the City has progressed in applying the gender or LGBT lens in so many areas of life.

Now, we are committed to use this knowledge and experience and apply the intercultural lens in just the same way.

We invite other communities and authorities in Iceland to stand together with us in this endeavour.

We encourage full participation of immigrants, so they can make use of the city's services and opportunities and are aware of their rights.

We make sure that intercultural values are reflected in all policy making and services.

We are grateful for the contribution of immigrants who have enriched this city on so many levels.

We want to make the positive contributions of immigrants more visible.

We know that diversity skills and creative input is an asset for our city - if everyone can fulfill their potential, we all win.

The institutions should take into account the needs of immigrants both as users and providers of service and take into consideration the special needs of immigrants without assuming they are a homogeneous group. Those that move here have to adapt to Icelandic society. Those that were here before have to adapt to people of diverse origins.

The City should strive to take advantage of the benefits of diversity in all its work.